

DEPARTMENT OF HUMAN RESOURCES  
CITY AND COUNTY OF HONOLULU

070001

**Fire Fighter Recruit I**  
**SR 15, BU 11**

Duties Summary:

Participates in the Honolulu Fire Fighter Recruit Training Program and receives intensive classroom and field training in the theories, techniques, methods and procedures used in firefighting and rescue work in preparation for acquiring the necessary firefighting certifications.

Distinguishing Characteristics:

This is the entry-level class in the Firefighting series. Positions in this class participate in the firefighter recruit training program (1) to receive intensive classroom and field training in the theories, techniques, methods and procedures of firefighter work in order to obtain the necessary firefighting certifications, and (2) to acquire knowledge and understanding of the overall organization and operation of the department and the role and responsibilities of a firefighter.

Illustrative Examples of Work:

*(The following examples of work are generally stated and are not necessarily descriptive of any one position in this class. The omission of specific duties statements does not preclude management from assigning such duties if such duties are a logical assignment for the position and consistent with the class concept.)*

- Participates in the fire fighter recruit training program and receives instruction and training in the various aspects of firefighting and rescue work and in the provision of first aid and emergency medical procedures and techniques.
- Studies and demonstrates knowledge of and understanding of the information contained in firefighting manuals, departmental policies, procedures, fire and building codes, rules and regulations, and safety protocols provided by the department.
- Studies and participates in the department's community risk reduction programs.

- Assists in the maintenance and inspection of fire apparatus and equipment as assigned.
- Performs routine duties in cleaning and maintaining working facilities and grounds.
- Operates fire apparatus, utility trucks and vehicles as required.
- Maintains physical fitness requirements as established by the department.

Minimum Qualification Requirements for the Class:

Training and Experience: A combination of education and experience substantially equivalent to graduation from high school.

License Requirement: Possession of an appropriate valid driver's license, as required.

Ability to: learn and apply firefighting, lifesaving, and fire prevention principles, practices, techniques, tools and equipment to actual situations; climb ladders and work at heights; work in confined spaces with no or low visibility; withstand sustained physical exertion and perform arduous work under adverse conditions; swim and learn water rescue techniques; act quickly and effectively in emergencies; read and understand technical materials; apply basic math to practical firefighting and fire prevention situations; understand and follow oral and written instructions; deal courteously and relate to persons of various socio-economic, age and ethnic groups; work cooperatively with fellow workers and others.

Special Requirements:

Compliance with the requirements of the Fire Fighter Recruit Training Program.

(Note: Certificates earned through the Fire Fighter Recruit Training Program must be maintained on a current basis thereafter.)

Physical Requirements:

Persons seeking appointment to positions in this class must meet the health and physical condition standards deemed necessary and proper for performance of the duties.

Passing an annual physical examination administered by the City Physician is also a requirement for continued employment in this class.

Special Working Conditions: irregular hours, shift and weekend work, rotation between different work sites and work units, and exposure to hazardous and obnoxious conditions as required.

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This is an amendment to the specification for the class, **FIRE FIGHTER RECRUIT**, which was approved on May 4, 2001, and is to be retitled as **FIRE FIGHTER RECRUIT I**.

APPROVED: October 1, 2018

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Director of Human Resources